

Ilene H. Feldmeier

Member

720.488.9586

ifeldmeier@pollartmiller.com

www.pollartmiller.com



PRACTICE AREAS

Appellate Law

General Insurance Law

Labor & Employment Law

Workers' Compensation
Defense

EXPERIENCE

Ilene H. Feldmeier's practice primarily focuses on representing employers and insurance clients in workers' compensation claims in Arizona, Colorado, Idaho, and Utah. She has litigated hundreds of workers' compensation cases and prevailed on many appellate cases. Ilene represents employers and insurance carriers in all aspects of workers' compensation claims including defending full contests, medical benefit claims,

safety rule violations, termination for cause, death benefits involving determination of common law spouse, penalty claims, recouping overpayments, withdrawing admissions, fraud, mental impairment, permanent total disability, apportionment, and many other issues. Ilene also assists clients with employment law issues including resignations, termination, release of claims, and ADA considerations.

Ilene joined Pollart Miller LLC as a Law Clerk in 2007 while finishing law school. In May 2008, after passing the Colorado Bar, Ilene became an Associate with the Firm. In 2016, Ilene became a Partner with the Firm. Prior to graduating from law school, Ilene completed a judicial internship for the Colorado Office of Administrative Courts, gaining valuable experience in workers' compensation and general services administrative law. Since joining Pollart Miller LLC, Ilene has worked continuously in litigation involving Colorado workers' compensation claims.

Ilene is a St. Louis native, and she graduated from Missouri State University with a Bachelor's degree in Entertainment Management in 2002. Following this, Ilene worked in restaurant management for 3 years and gained valuable experience with customer service, personnel management, and other various employment issues that helped her comprehend and relate to the concerns of her clients. Ilene graduated from the University of Denver Sturm College of Law in

DENVER | SALT LAKE CITY | PHOENIX

December 2007 and passed the Colorado Bar in February 2008. In her spare time, Ilene enjoys spending time with her children, running, and volunteering. Ilene has completed several half marathons and full marathons, including the Leadville Heavy Half Marathon and Disney's 48.6 mile Dopey Challenge, and regularly volunteers for various organizations throughout the community.

REPRESENTATIVE CASES

Workers' Compensation

- Representation of employer and insurance carrier in withdrawal of general admission due to fraud
- Representation of employer and insurance carrier in a death claim involving a safety rule violation and determination of dependents, including a potential common law spouse
- Representation of multiple employers and insurance carriers in overcoming Division IMEs and determination of permanent impairment benefits and apportionment
- Representation of multiple employers and insurance carriers regarding compensability in denied claims for acute injuries and also for cumulative traumas involving Rule 17 guidelines
- Representation of several employers and insurance carriers in defense of penalty claims
- Representation of several employers and insurance carriers in safety rule violation disputes
- Representation of multiple employers and insurance carriers regarding determination of permanent total disability benefits
- Representation of employer and insurance carrier in claim closure and validity of final admission
- Representation of several employers and insurance carriers in claims for essential services, attendant care, and assisted living
- Representation of employer and insurance carrier in defense of alleged violations of physician process and request for penalties, including criminal sanctions
- Representation of multiple employers and insurance carriers in determination of reasonable, necessary, and related medical benefits including surgery requests and independent life skills training
- Representation of employer and insurance carrier in enforcement of overpayment and recouping same
- Representation of multiple employers and insurance carriers regarding compensability involving another employer and co-respondents
- Representation of employer and insurance carrier in defending compensability of mental injury claim
- Representation of multiple employers and insurance carriers in change of physician requests

- Representation of several employers and insurance carriers in regards to injurious practice claims
- Representation of multiple employers and insurance carriers in average weekly wage and computation of benefits disputes
- Representation of multiple employers and insurance carriers regarding medical benefits for and compensability of various injuries, including carpal tunnel syndrome, brain injuries, chiari malformations, thoracic outlet syndrome, chronic regional pain syndrome, pudendal nerve entrapments, artificial disc replacement, adjacent disc syndrome, dental injuries, psychological conditions, amputations, total arthroplasties of knee, hip, and shoulder, spinal cord stimulators, and many other conditions and procedures
- Representation of multiple employers and insurance carriers in reductions of benefits due to safety rule violations, late reporting, substance abuse, and termination for cause

Employment Law

- Provide legal advice regarding termination concerns and ADA considerations
- Preparation of resignation agreements
- Preparation of employment releases
- Provide legal advice regarding workers' compensation benefits and using sick pay, vacation pay, and FMLA leave
- Provide legal advice regarding offsets for STD and LTD benefits with workers' compensation benefits
- Review and analysis of employer handbooks and other policies

AWARDS

- Recognized as Top 10 Attorney in Worker's Compensation by Attorney & Practice Magazine, 2018-2019
- Recognized for Excellence by the Lawyers of Distinction, 2018-2019
- 10 Best in Client Satisfaction in Workers' Compensation Division by the American Institute of Legal Counsel, 2016-2018
- Selected as a Rising Star by Super Lawyers, 2016-2019
- Recognized as America's Top 100 Civil Defense Litigators, 2018
- Lead Counsel Rated by Thomson Reuters, 2015-2018

PRESENTATIONS

- [Five Hot Workers' Compensation Topics from Three Different State Jurisdictions](#) – 2019 Client Presentation
- [Update: The New Rule 11 and Changes to the Division IME Process](#) – 2019 Client Presentation

- [Determining Death Benefits and Common Law Spouse Issues](#) – 2018 Client Presentation
- [The New Rule 11 and Changes to the Division IME Process](#) – 2018 Client Presentation
- [Colorado Workers' Compensation: Rule Change Highlights & Defense Theories](#) – 2018 Client Presentation
- [Cumulative Trauma, Occupational Disease, and Rule 17 in Colorado](#) – 2017 Client Presentation
- [Designation of Providers and Modified Duty within Workers' Compensation](#) – 2016 Client Presentation
- [Unexplained Falls, Red Flag on Cases, and Rule 17 Analysis](#) – 2016 Client Presentation
- [Emerging Trends: Cumulative Trauma and Medical Marijuana Considerations in Workers' Compensation](#) – 2015 Client Presentation
- [Rule 16 and 17 Applications and Nuances](#) – 2013 Client Presentation
- [Employment Law for In-House Counsel](#) – 2007 CLE-Event Planner and Organizer

PUBLICATIONS

Workers' Compensation Benefits for Illegal Immigrants, Law Week Colorado (April 2018)

Potential Workers' Compensation Liability with Recreational Activities, Law Week Colorado (March 2015)

Failed Claim Closure: The Effect of Crigger on Workers' Compensation, The Colorado Lawyer (January 2015)

PROFESSIONAL & COMMUNITY ASSOCIATIONS

AA PTO Committee Chair, 2017 – Present

AA PTO Committee Member, 2015 – 2017

Arizona Bar Association, 2018 – Present

Colorado Defense Lawyers Association, 2011 – Present

Colorado Defense Lawyers Association Workers' Compensation Committee, 2015 – Present

Colorado Public Risk Management Association, 2014 – Present

Colorado Self Insurers' Association, 2014 – Present

Colorado Bar Association, 2008 – Present

Colorado Bar Association, Workers' Compensation Section, 2008 – Present

Douglas/Elbert County Bar Association, 2009 – Present

Idaho Bar Association, 2017 – Present

Professionals in Workers' Compensation, 2017 – Present

BAR ADMISSIONS

Arizona

Colorado

Idaho

EDUCATION

J.D., University of Denver, 2007

B.S., Missouri State University, 2002

OFFICES

COLORADO

5700 South Quebec Street, Suite 200

Greenwood Village, CO 80111

ARIZONA

2415 East Camelback Road, Suite 700

Phoenix, AZ 85016

UTAH

6975 Union Park Avenue Suite 700

Cottonwood Heights, UT 84047

877.259.5693 *Toll Free*

720.488.9586 *Tel*

720.488.9587 *Fax*